Copyright Librarian

The Copyright Librarian leads The Ohio State University Libraries program for offering support, services, and policies that address copyright and intellectual property. This is a full-time tenure-track faculty position. The Copyright Librarian provides operational, tactical, and strategic leadership for University Libraries copyright services and is responsible for developing and promoting educational guidelines and programs around rights, permissions, and fair use as they pertain to the scholarly research life cycle. Reporting to the Scholarly Sharing Strategist, the Copyright Librarian heads the Copyright Services unit and supervises the Copyright Services Coordinator. The Copyright Librarian develops policy and practice affecting the use and dissemination of library-created, -digitized, -published, -stewarded, -owned, or -licensed content and is responsible for the development and modification of copyright policies, procedures, and processes for risk assessment and risk management for units of University Libraries. Leading our services for copyright at a leading teaching and research institution, the Copyright Librarian supports our campus faculty, staff, and students in navigating copyright issues in the creation, use, dissemination, and open sharing of scholarly work. Copyright Services is a key strategic partner with units in University Libraries and with units across campus including the Office of Legal Affairs, the Office of Technology and Digital Innovation, the Graduate School, and the Health Sciences Library.

University Libraries values include Equity with a commitment to advancing diversity, inclusivity, access, and social justice. All University Libraries leaders are expected to actively champion diversity and inclusion in the workplace, broader organization and profession, and foster a collegial, nurturing work culture. The Copyright Librarian consistently demonstrates commitment to our values and promotes an organizational culture of Discovery, Connection, Equity, Integrity, and Stewardship (https://library.osu.edu/strategic-directions) as well as dedication to advance the work of the Content and Access Division. All other duties as assigned.

Key Responsibilities

- Provides vision, focus, and leadership for copyright services within University Libraries.
- Manages the staff and operations in the Copyright Services unit.
- Engages with partners within University Libraries, with other campus constituencies, and with external partners to support the advancement of strategic activities in copyright services and scholarly sharing.
• Fosters a close working relationship with the Office of Legal Affairs and the Office of Technology and Digital Innovation.

• Leads development and implementation of copyright policies and strategies that enable broader access, use, and preservation of University Libraries collections.

• Develops recommendations on rights issues related to University Libraries collections, their stewardship, and related services including digital collections, publishing agreements, author agreements, and gift agreements.

• Leads instructional activities relating to copyright, fair use, and best practices in the management of author’s rights and appropriate reuse of copyrighted content.

• Provides guidance to faculty, researchers, authors, staff, and students on issues related to the application of copyright law and university policies, in particular as they relate to ownership of copyright under Ohio State’s Intellectual Property Policy.

• Promotes engagement with and leadership contributions to national conversations relating to copyright.

Required Qualifications

• An ALA-accredited master’s degree, a master’s degree with specialization in archives, a master’s degree in museum studies or a comparable graduate degree in one of the above fields from a non-U.S. university, reviewed on a case-by-case basis, or a Juris Doctor degree (JD) from an ABA-accredited institution.

• Minimum of three years of relevant professional experience including progressively responsible leadership experience.

• Expertise in copyright law as it relates to fair use and library exemptions, Open Access, author’s rights, and scholarly use of intellectual property.

• Experience building effective partnerships and sustaining relationships in a collaborative and complex environment.

• Demonstrated ability to effectively articulate and communicate complex legal and policy concepts to non-specialist audiences.

• Commitment to librarianship, scholarship, and service, which are required criteria to meet University and University Libraries requirements for promotion and tenure.


Desired Qualifications

• Experience providing guidance to faculty, researchers, authors, and students on issues related to the application of copyright law, fair use, and author’s rights.

• Evidence of contribution and engagement with organizations or multi-institutional initiatives in the arena of copyright services.

• Evidence of successful and creative management of staff and services.

• Experience in successfully presenting educational programs and resources to diverse audiences.
Discover Ohio State
For over 150 years, The Ohio State University's campus in Columbus has been the stage for academic achievement and a laboratory for innovation. The university's main campus is one of America's largest and most comprehensive. As Ohio's best and one of the nation's top-20 public universities, Ohio State also includes a top-rated academic medical center and a premier cancer hospital and research center. As a land-grant university, Ohio State has a physical presence throughout the state, with campuses and research centers located around Ohio.

About The Ohio State University Libraries
The Libraries promotes innovative research and creative expression, advances effective teaching, curates and preserves information essential for scholarship and learning at Ohio State, and shares knowledge and culture with the people of Ohio, the nation, and the world. Libraries faculty and staff live these values in all that we do: Discovery, Connection, Equity, Integrity, and Stewardship. Learn about our strategic directions here https://library.osu.edu/strategic-directions.

The Libraries' greatest resource is our faculty and staff. Their expertise produces value beyond the collections and their commitment to continual improvement and innovation is one of the most significant ways the Libraries meets the diverse and evolving information needs of university students, faculty, and staff, alongside scholars throughout Ohio and the world.

As a global leader, the Libraries is actively engaged in local, statewide, national, and international initiatives to help shape the future of academic research libraries. These activities and the innovations that result enhance our ability to acquire, manage, and preserve emerging information resources, support knowledge creation, and enable its effective transmission to future learners. Information about the Libraries is available at https://library.osu.edu.

The Libraries strives to provide welcoming, supportive environments for all to pursue and share knowledge. The Libraries is guided by our strategic priorities that facilitate, celebrate and honor diversity, inclusion, access and social justice. All positions are expected to contribute to building and advancing this environment, and we encourage candidates to apply who share these values.

Appointment
This is a full-time, regular, 12-month appointment as a tenure-track faculty member. The candidate will be required to meet university and Libraries requirements for promotion and tenure. Faculty rank at either Assistant Professor, Associate Professor, or Professor are dependent on qualifications and experience. A flexible work arrangement may be considered for this position.

The Ohio State University believes in diversity in people and ideas. What Ohio State does matters. And how we do it matters. When we are at our best, we make a real difference to people. We believe that the university should be a place where people can work and learn together in a safe environment, free of violence, harassment, discrimination, exploitation, and intimidation. As such, finalists for any faculty position that carries tenure must sign an authorization and disclosure form, which will allow current or prior employer(s) to share information to the University regarding any findings of employment-related misconduct or disciplinary proceedings against a candidate and/or any pending investigations related to alleged misconduct. Such information shall include findings and pending investigations with respect to
sexual harassment, violence, or harassment; research misconduct; financial fraud or misconduct; foreign influence violations, grant misuse or misconduct; and/or any other type of finding or pending investigation relating to a candidate’s employer’s policies and rules governing faculty conduct that may reasonably be expected to affect a candidate’s appointment. If the University becomes aware of any past finding of misconduct or pending investigations that were not disclosed, Ohio State will treat that as a serious omission and reserves the right to rescind an offer or terminate employment.

**Salary**
$75,000 to $85,000 annual salary negotiable.

**Benefits**
The university offers competitive benefits in the form of 22 days' vacation, 15 days' sick leave, 11 holidays, hospitalization, major medical, surgical-medical, dental, vision, long-term disability insurance, and life insurance at 2.5 times one’s annual salary. State and alternative retirement choices are also available. For a summary of benefits, see: [https://hr.osu.edu/new-employees/benefits-overview](https://hr.osu.edu/new-employees/benefits-overview).

**Application**
Please submit cover letter, CV, references, and application at [https://osu.wd1.myworkdayjobs.com/OSUCareers/job/Columbus-Campus/Copyright-Librarian_R57221](https://osu.wd1.myworkdayjobs.com/OSUCareers/job/Columbus-Campus/Copyright-Librarian_R57221) by September 11, 2022.

Please join us for an informational webinar via Zoom to learn more about the position and ask us questions. Thursday, August 25, 2022 from 12:00pm to 12:50pm Eastern time (EDT). Zoom link: [http://go.osu.edu/copyrightlibrarian](http://go.osu.edu/copyrightlibrarian). Participants can attend anonymously.

*The Ohio State University is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, disability, ethnicity, gender, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran status. The Ohio State University is a member of the Association of College and Research Libraries (ACRL) Diversity Alliance.*